

**Gregory R. Rubis  
Catherine M. Rubis  
18-21691-CMB**

**Proof of Income  
Filed pursuant to rule 1007-4**

CO. FILE DEPT. CLOCK CHK. NO.  
 IFN 17863 626800 TM 0001117946

**MAXIM HEALTHCARE SERVICES, INC.**  
 7227 LEE DEFOREST DRIVE  
 COLUMBIA, MD 21046

## Earnings Statement

Pay Date: 04/16/2018  
 Period Ending: 04/14/2018

CATHERINE RUBIS  
 134 STRAWN RD  
 PERRYOPOLIS, PA 15473

Taxable Marital Status: Married  
 Exemptions/Allowances:  
 Federal: 00

Earnings	rate	hours	this period	year to date
Regular		34.25	856.25	
Gross Pay	\$	856.25		856.25

Important Notes  
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Memos  
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Deductions	Statutory			
Federal Withholding Tax		68.76-		68.76-
Social Security Tax		53.09-		53.09-
Medicare Tax		12.42-		12.42-
PA Withholding Tax		26.29-		26.29-
Other				
Lodging		540.00		

CO FILE DEPT CLOCK VCHR NO 058  
MUN 022326 002 X 50X 0000410045 1

STAT STAFFING MEDICAL SERVICES INC  
40 24TH STREET  
PITTSBURGH, PA 15222  
COMPANY PH #: 412-434-7828

## Earnings Statement



Period Ending: 10/06/2017  
Pay Date: 10/13/2017

Taxable Marital Status: Married  
Exemptions/Allowances:  
Federal: 0  
PA: N/A

CATHERINE RUBIS  
134 STRAWN RD  
PERRYOPOLIS PA 15473

Earnings	rate	hours	this period
Orientation	8.0000	8.00	64.00
<b>Gross Pay</b>			<b>\$64.00</b>

year to date
64.00
64.00

### Deductions

Statutory	this period
Social Security Tax	-3.97
Medicare Tax	-0.93
PA State Income Tax	-1.96
Pittsburgh C Income Tax	-0.64
PA SUI/SDI Tax	-0.04

### Other

Local Svc Tax	-1.00
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1.00
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<b>Net Pay</b>	<b>\$55.46</b>
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Checking	-55.46
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<b>Net Check</b>	<b>\$0.00</b>
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### Important Notes

CALL OFFICE WITH YOUR AVAILABILITY..FILL OUT TIME CARDS COMPLETELY..VERIFY YOUR ADDRESS AND SS#!  
REFER GOOD EMPLOYEES AND EARN \$100.00 BONUS!!!

WFO 022326 002 X 50X 0000410045 1

STAT STAFFING MEDICAL SERVICES INC  
40 24TH STREET  
PITTSBURGH, PA 15222  
COMPANY PH #: 412-434-7828

Taxable Marital Status: Married  
Exemptions/Allowances:  
Federal: 0  
PA: N/A

Earnings			
rate	hours	this period	year to date
8.0000	8.00	64.00	64.00
Gross Pay		\$64.00	64.00

Deductions			
Statutory			
Social Security Tax	-3.97		3.97
Medicare Tax	-0.93		0.93
PA State Income Tax	-1.96		1.96
Pittsburgh C Income Tax	-0.64		0.64
PA SUI/SDI Tax	-0.04		0.04
Other			
Local Svc Tax	-1.00		1.00
Net Pay		\$55.46	
Checking	-55.46		
Net Check		\$0.00	

Your federal taxable wages this period are \$64.00

# Earnings Statement



Period Ending: 10/06/2017  
Pay Date: 10/13/2017

CATHERINE RUBIS  
134 STRAWN RD  
PERRYOPOLIS PA 15473

**Important Notes**  
CALL OFFICE WITH YOUR AVAILABILITY, FILL OUT TIME CARDS COMPLETELY... VERIFY YOUR ADDRESS AND SS#!  
REFER GOOD EMPLOYEES AND EARN \$100.00 BONUS!!!

**Lowe's Home Centers, LLC**  
1605 Curtis Bridge Road  
Wilkesboro, NC 28697  
1-844-475-6937

Pay Group: LHE-PA  
Pay Begin Date: 09/23/2017  
Pay End Date: 10/06/2017

Business Unit: STRBU  
Advice #: 000000077343654  
Advice Date: 10/13/2017

**Gregory Rubis**  
134 Strawn Rd  
PERRYOPOLIS, PA 15473

Employee ID: [REDACTED]  
Department: 0605-Delivery  
Location: 0187 - Uniontown, PA  
Job Title: Delivery Driver  
Pay Rate: \$17.170000 Hourly

**TAX DATA:** Federal PA State  
Tax Status: Married  
Allowances: 1 0  
Addl. Percent:  
Addl. Amount:

HOURS AND EARNINGS								TAXES		
Description	Pay Period		Rate	Current		YTD		Description	Current	YTD
	Begin Date	End Date		Hours	Earnings	Hours	Earnings			
Regular	09/16/2017	09/22/2017	17.170000	79.72	1,368.79	1,639.40	27,999.44	Fed Withholding	169.46	3,181.09
Regular			17.170000	-1.00	-17.18		0.00	Fed MED/EE	26.93	522.17
Overtime			25.755245	14.30	368.30	248.90	6,428.12	Fed OASDI/EE	115.16	2,232.75
Vacation			17.170000	8.00	137.36	24.00	412.08	PA Unempl EE	1.30	25.21
HOL Fixed					0.00	8.00	137.36	PA Withholding	57.02	1,105.59
Ovt Prem					0.00		35.80	PA SOUTH UNION LS Tax	2.00	42.00
Sick Pay					0.00	24.00	412.08	PA SOUTH UNION TWP	18.57	360.11
Ser Sls In					0.00		587.14	Withholding		
<b>TOTAL:</b>				<b>93.02</b>	<b>1,857.27</b>	<b>1,888.30</b>	<b>36,012.02</b>	<b>TOTAL:</b>	<b>390.44</b>	<b>7,468.92</b>

BEFORE-TAX DEDUCTIONS			AFTER-TAX DEDUCTIONS			EMPLOYER PAID BENEFITS		
Description	Current	YTD	Description	Current	YTD	Description	Current	YTD
			Garnishmnt-Bankruptcy	695.00	13,900.00			
<b>TOTAL:</b>	<b>0.00</b>	<b>0.00</b>	<b>TOTAL:</b>	<b>695.00</b>	<b>13,900.00</b>	<b>*TAXABLE</b>		

	TOTAL GROSS	FED TAXABLE GROSS	TOTAL TAXES	TOTAL DEDUCTIONS	NET PAY
Current	1,857.27	1,857.27	390.44	695.00	771.83
YTD	36,012.02	36,012.02	7,468.92	13,900.00	14,643.10

NET PAY DISTRIBUTION			
Advice #	Account Type	Account Number	Deposit Amount
000000077343654	Checking	*****3716	771.83
<b>TOTAL:</b>			<b>771.83</b>

MESSAGE: Employees who have a filing status or withholding allowance change need to submit a new 2017 Fed W4

**Lowe's Home Centers, LLC**  
1605 Curtis Bridge Road  
Wilkesboro, NC 28697  
1-844-475-6937

Pay Group: LHE-PA  
Pay Begin Date: 10/07/2017  
Pay End Date: 10/20/2017

Business Unit: STRBU  
Advice #: 000000077621047  
Advice Date: 10/27/2017

**Gregory Rubis**  
134 Strawn Rd  
PERRYOPOLIS, PA 15473

Employee ID: [REDACTED]  
Department: 0605-Delivery  
Location: 0187 - Uniontown, PA  
Job Title: Delivery Driver  
Pay Rate: \$17.170000 Hourly

**TAX DATA:** Federal PA State  
Tax Status: Married  
Allowances: 1 0  
Addl. Percent:  
Addl. Amount:

HOURS AND EARNINGS								TAXES		
Pay Period		Current		YTD						
Description	Begin Date	End Date	Rate	Hours	Earnings	Hours	Earnings	Description	Current	YTD
Regular	08/26/2017	09/01/2017	17.170000	80.00	1,373.60	1,717.90	29,347.27	Fed Withholding	179.69	3,360.78
Regular			17.170000	-1.50	-25.77		0.00	Fed MED/EE	27.92	550.09
Overtime			25.754793	22.43	577.68	271.33	7,005.80	Fed OASDI/EE	119.38	2,352.13
HOL Fixed					0.00	8.00	137.36	PA Unempl EE	1.35	26.56
Ovt Prem					0.00		35.80	PA Withholding	59.11	1,164.70
Sick Pay					0.00	24.00	412.08	PA SOUTH UNION LS Tax	2.00	44.00
Ser Sls In					0.00		587.14	PA SOUTH UNION TWP	19.26	379.37
Vacation					0.00	24.00	412.08	Withholdng		
<b>TOTAL:</b>				100.93	1,925.51	1,989.23	37,937.53	<b>TOTAL:</b>	408.71	7,877.63

BEFORE-TAX DEDUCTIONS			AFTER-TAX DEDUCTIONS			EMPLOYER PAID BENEFITS		
Description	Current	YTD	Description	Current	YTD	Description	Current	YTD
			Garnishmnt-Bankruptcy	0.00	13,900.00			
<b>TOTAL:</b>	0.00	0.00	<b>TOTAL:</b>	0.00	13,900.00	<b>*TAXABLE</b>		

	TOTAL GROSS	FED TAXABLE GROSS	TOTAL TAXES	TOTAL DEDUCTIONS	NET PAY
Current	1,925.51	1,925.51	408.71	0.00	1,516.80
YTD	37,937.53	37,937.53	7,877.63	13,900.00	16,159.90

NET PAY DISTRIBUTION			
Advice #	Account Type	Account Number	Deposit Amount
000000077621047	Checking	*****3716	1,516.80
<b>TOTAL:</b>			1,516.80

**MESSAGE:** Employees who have a filing status or withholding allowance change need to submit a new 2017 Fed W4

Lowe's Home Centers, LLC  
1605 Curtis Bridge Road  
Wilkesboro, NC 28697  
1-844-475-6937

Pay Group: LHE-PA  
Pay Begin Date: 10/21/2017  
Pay End Date: 11/03/2017

Business Unit: STRBU  
Advice #: 000000077851281  
Advice Date: 11/09/2017

<b>Gregory Rubis</b> 134 Strawn Rd PERRYOPOLIS, PA 15473		Employee ID: [REDACTED] Department: 0605-Delivery Location: 0187 - Uniontown, PA Job Title: Delivery Driver Pay Rate: \$17.170000 Hourly	<b>TAX DATA:</b> Tax Status: Married Allowances: 1 Addl. Percent: Addl. Amount:	<b>Federal</b>  1   0	<b>PA State</b>      0
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HOURS AND EARNINGS						TAXES		
Description	Rate	Current Hours	Earnings	Hours	YTD Earnings	Description	Current	YTD
Regular Hours	17.170000	80.00	1,373.60	1,797.90	30,720.87	Fed Withholding	150.53	3,511.31
Overtime Hours	25.755043	13.88	357.48	285.21	7,363.28	Fed MED/EE	25.10	575.19
Holiday Fixed			0.00	8.00	137.36	Fed OASDI/EE	107.32	2,459.45
Overtime Premium			0.00		35.80	PA Unempl EE	1.21	27.77
Sick Hours			0.00	24.00	412.08	PA Withholding	53.14	1,217.84
Service & Sales Incentive			0.00		587.14	PA SOUTH UNION LS Tax	2.00	46.00
Vacation Hours			0.00	24.00	412.08	PA SOUTH UNION TWP Withholding	17.31	396.68
<b>TOTAL:</b>		<b>93.88</b>	<b>1,731.08</b>	<b>2,083.11</b>	<b>39,668.61</b>	<b>TOTAL:</b>	<b>356.61</b>	<b>8,234.24</b>

BEFORE-TAX DEDUCTIONS			AFTER-TAX DEDUCTIONS			EMPLOYER PAID BENEFITS		
Description	Current	YTD	Description	Current	YTD	Description	Current	YTD
			Garnishmnt-Bankruptcy	0.00	13,900.00			
<b>TOTAL:</b>	<b>0.00</b>	<b>0.00</b>	<b>TOTAL:</b>	<b>0.00</b>	<b>13,900.00</b>	<b>*TAXABLE</b>		

	TOTAL GROSS	FED TAXABLE GROSS	TOTAL TAXES	TOTAL DEDUCTIONS	NET PAY
Current	1,731.08	1,731.08	356.61	0.00	1,374.47
YTD	39,668.61	39,668.61	8,234.24	13,900.00	17,534.37

NET PAY DISTRIBUTION		
Advice #	Account Type	Deposit Amount
Advice #000000077851281	Checking	1,374.47
<b>TOTAL:</b>		<b>1,374.47</b>

MESSAGE: Employees who have a filing status or withholding allowance change need to submit a new 2017 Fed W4



Lowe's Home Centers, LLC  
1605 Curtis Bridge Road  
Wilkesboro, NC 28697  
1-844-475-6937

Pay Group: LHE-PA  
Pay Begin Date: 11/04/2017  
Pay End Date: 11/17/2017

Business Unit: STRBU  
Advice #: 000000078139845  
Advice Date: 11/24/2017

<b>Gregory Rubis</b> 134 Strawn Rd PERRYOPOLIS, PA 15473		Employee ID: [REDACTED] Department: 0605-Delivery Location: 0187 - Uniontown, PA Job Title: Delivery Driver Pay Rate: \$17.170000 Hourly	<b>TAX DATA:</b> Tax Status: Married Allowances: 1 Addl. Percent: Addl. Amount:	<b>Federal</b>          <b>PA State</b>          0
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HOURS AND EARNINGS						TAXES		
Description	Rate	Current Hours	Earnings	Hours	YTD Earnings	Description	Current	YTD
Regular Hours	17.170000	80.00	1,373.60	1,877.90	32,094.47	Fed Withholding	131.91	3,643.22
Overtime Hours	25.754967	9.06	233.34	294.27	7,596.62	Fed MED/EE	23.31	598.50
Holiday Fixed			0.00	8.00	137.36	Fed OASDI/EE	99.63	2,559.08
Overtime Premium			0.00		35.80	PA Unempl EE	1.12	28.89
Sick Hours			0.00	24.00	412.08	PA Withholding	49.33	1,267.17
Service & Sales Incentive			0.00		587.14	PA SOUTH UNION LS Tax	2.00	48.00
Vacation Hours			0.00	24.00	412.08	PA SOUTH UNION TWP Withholding	16.07	412.75
<b>TOTAL:</b>		<b>89.06</b>	<b>1,606.94</b>	<b>2,172.17</b>	<b>41,275.55</b>	<b>TOTAL:</b>	<b>323.37</b>	<b>8,557.61</b>

BEFORE-TAX DEDUCTIONS			AFTER-TAX DEDUCTIONS			EMPLOYER PAID BENEFITS		
Description	Current	YTD	Description	Current	YTD	Description	Current	YTD
			Garnishmnt-Bankruptcy	0.00	13,900.00			
<b>TOTAL:</b>	<b>0.00</b>	<b>0.00</b>	<b>TOTAL:</b>	<b>0.00</b>	<b>13,900.00</b>	<b>*TAXABLE</b>		

	TOTAL GROSS	FED TAXABLE GROSS	TOTAL TAXES	TOTAL DEDUCTIONS	NET PAY
Current	1,606.94	1,606.94	323.37	0.00	1,283.57
YTD	41,275.55	41,275.55	8,557.61	13,900.00	18,817.94

NET PAY DISTRIBUTION		
Advice #	Account Type	Deposit Amount
Advice #000000078139845	Checking	1,283.57
<b>TOTAL:</b>		<b>1,283.57</b>

MESSAGE: Employees who have a filing status or withholding allowance change need to submit a new 2018 Fed W4



Lowe's Home Centers, LLC  
1605 Curtis Bridge Road  
Wilkesboro, NC 28697  
1-844-475-6937

Pay Group: LHE-PA  
Pay Begin Date: 11/18/2017  
Pay End Date: 12/01/2017

Business Unit: STRBU  
Advice #: 000000078389562  
Advice Date: 12/08/2017

<b>Gregory Rubis</b> 134 Strawn Rd PERRYOPOLIS, PA 15473		Employee ID: [REDACTED] Department: 0605-Delivery Location: 0187 - Uniontown, PA Job Title: Delivery Driver Pay Rate: \$17.170000 Hourly	<b>TAX DATA:</b> Tax Status: Married Allowances: 1 Addl. Percent: Addl. Amount:	<b>Federal</b>  1     <b>PA State</b>  0
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HOURS AND EARNINGS						TAXES		
Description	Rate	Current Hours	Earnings	Hours	YTD Earnings	Description	Current	YTD
Holiday Fixed	17.170000	8.00	137.36	16.00	274.72	Fed Withholding	164.07	3,807.29
Regular Hours	17.170000	66.83	1,147.47	1,944.73	33,241.94	Fed MED/EE	24.96	623.46
Holiday Hours	17.170000	16.00	274.72	16.00	274.72	Fed OASDI/EE	106.73	2,665.81
Service & Sales Incentive			150.00		737.14	PA Unempl EE	1.21	30.10
Overtime Premium			11.83		47.63	PA Withholding	52.85	1,320.02
Overtime Hours			0.00	294.27	7,596.62	PA SOUTH UNION LS Tax	2.00	50.00
Sick Hours			0.00	24.00	412.08	PA SOUTH UNION TWP Withholding	17.21	429.96
Vacation Hours			0.00	24.00	412.08			
<b>TOTAL:</b>		<b>66.83</b>	<b>1,721.38</b>	<b>2,239.00</b>	<b>42,996.93</b>	<b>TOTAL:</b>	<b>369.03</b>	<b>8,926.64</b>

BEFORE-TAX DEDUCTIONS			AFTER-TAX DEDUCTIONS			EMPLOYER PAID BENEFITS		
Description	Current	YTD	Description	Current	YTD	Description	Current	YTD
			Garnishmnt-Bankruptcy	0.00	13,900.00			
<b>TOTAL:</b>	<b>0.00</b>	<b>0.00</b>	<b>TOTAL:</b>	<b>0.00</b>	<b>13,900.00</b>	<b>*TAXABLE</b>		

	TOTAL GROSS	FED TAXABLE GROSS	TOTAL TAXES	TOTAL DEDUCTIONS	NET PAY
Current	1,721.38	1,721.38	369.03	0.00	1,352.35
YTD	42,996.93	42,996.93	8,926.64	13,900.00	20,170.29

NET PAY DISTRIBUTION		
Account Type	Account Number	Deposit Amount
Advice #000000078389562 Checking	*****3716	1,352.35
<b>TOTAL:</b>		<b>1,352.35</b>

MESSAGE: Employees who have a filing status or withholding allowance change need to submit a new 2018 Fed W4

Lowe's Home Centers, LLC  
1605 Curtis Bridge Road  
Wilkesboro, NC 28697  
1-844-475-6937

Pay Group: LHE-PA  
Pay Begin Date: 11/04/2017  
Pay End Date: 11/17/2017

Business Unit: STRBU  
Advice #: 000000078139845  
Advice Date: 11/24/2017

<b>Gregory Rubis</b> 134 Strawn Rd PERRYOPOLIS, PA 15473		Employee ID: [REDACTED] Department: 0605-Delivery Location: 0187 - Uniontown, PA Job Title: Delivery Driver Pay Rate: \$17.170000 Hourly	<b>TAX DATA:</b> Tax Status: Married Allowances: 1 Addl. Percent: Addl. Amount:	<b>Federal</b>         <b>PA State</b>         0
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HOURS AND EARNINGS						TAXES		
Description	Rate	Current Hours	Current Earnings	YTD Hours	YTD Earnings	Description	Current	YTD
Regular Hours	17.170000	80.00	1,373.60	1,877.90	32,094.47	Fed Withholding	131.91	3,643.22
Overtime Hours	25.754967	9.06	233.34	294.27	7,596.62	Fed MED/EE	23.31	598.50
Holiday Fixed			0.00	8.00	137.36	Fed OASDI/EE	99.63	2,559.08
Overtime Premium			0.00		35.80	PA Unempl EE	1.12	28.89
Sick Hours			0.00	24.00	412.08	PA Withholding	49.33	1,267.17
Service & Sales Incentive			0.00		587.14	PA SOUTH UNION LS Tax	2.00	48.00
Vacation Hours			0.00	24.00	412.08	PA SOUTH UNION TWP Withholding	16.07	412.75
<b>TOTAL:</b>		<b>89.06</b>	<b>1,606.94</b>	<b>2,172.17</b>	<b>41,275.55</b>	<b>TOTAL:</b>	<b>323.37</b>	<b>8,557.61</b>

BEFORE-TAX DEDUCTIONS			AFTER-TAX DEDUCTIONS			EMPLOYER PAID BENEFITS		
Description	Current	YTD	Description	Current	YTD	Description	Current	YTD
			Garnishmnt-Bankruptcy	0.00	13,900.00			
<b>TOTAL:</b>	<b>0.00</b>	<b>0.00</b>	<b>TOTAL:</b>	<b>0.00</b>	<b>13,900.00</b>	<b>*TAXABLE</b>		

TOTAL GROSS	FED TAXABLE GROSS	TOTAL TAXES	TOTAL DEDUCTIONS	NET PAY
Current 1,606.94	1,606.94	323.37	0.00	1,283.57
YTD 41,275.55	41,275.55	8,557.61	13,900.00	18,817.94

NET PAY DISTRIBUTION			
	<u>Account Type</u>	<u>Account Number</u>	<u>Deposit Amount</u>
Advice #000000078139845	Checking	*****3716	1,283.57
<b>TOTAL:</b>			<b>1,283.57</b>

MESSAGE: Employees who have a filing status or withholding allowance change need to submit a new 2018 Fed W4

Lowe's Home Centers, LLC  
1605 Curtis Bridge Road  
Wilkesboro, NC 28697  
1-888-474-6365

Pay Group: LHE-PA  
Pay Begin Date: 11/19/2016  
Pay End Date: 12/02/2016

Business Unit: STRBU  
Advice #: 000000071452704  
Advice Date: 12/09/2016

<b>Gregory Rubis</b> 134 Strawn Rd PERRYOPOLIS, PA 15473		Employee ID: [REDACTED] Department: 0103-Inside Lawn & Garden Location: 0187 - Uniontown, PA Job Title: Customer Service Associate I Pay Rate: \$11.270000 Hourly	<b>TAX DATA:</b> Tax Status: Married Allowances: 1 Addl. Percent: Addl. Amount:	<b>Federal</b>          <b>PA State</b>          0
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HOURS AND EARNINGS						TAXES		
Description	Rate	Current Hours	Earnings	Hours	YTD Earnings	Description	Current	YTD
Holiday Fixed	11.270000	4.00	45.08	4.00	45.08	Fed Withholding	35.05	745.60
Regular Hours	11.270000	70.10	790.03	1,347.57	15,187.13	Fed MED/EE	12.11	226.09
Overtime Hours			0.00	15.82	267.43	Fed OASDI/EE	51.78	966.74
Service & Sales Incentive			0.00		92.96	PA Unempl EE	0.58	10.91
						PA Withholding	25.64	478.68
						PA SOUTH UNION LS Tax	2.00	40.00
						PA SOUTH UNION TWP Withholding	8.35	155.92
<b>TOTAL:</b>		<b>70.10</b>	<b>835.11</b>	<b>1,363.39</b>	<b>15,592.60</b>	<b>TOTAL:</b>	<b>135.51</b>	<b>2,623.94</b>

BEFORE-TAX DEDUCTIONS			AFTER-TAX DEDUCTIONS			EMPLOYER PAID BENEFITS		
Description	Current	YTD	Description	Current	YTD	Description	Current	YTD
<b>TOTAL:</b>	<b>0.00</b>	<b>0.00</b>	<b>TOTAL:</b>	<b>0.00</b>	<b>0.00</b>	<b>*TAXABLE</b>		

TOTAL GROSS	FED TAXABLE GROSS	TOTAL TAXES	TOTAL DEDUCTIONS	NET PAY
Current 835.11	835.11	135.51	0.00	699.60
YTD 15,592.60	15,592.60	2,623.94	0.00	12,968.66

NET PAY DISTRIBUTION			
Advice #	Account Type	Account Number	Deposit Amount
Advice #000000071452704	Checking	*****3716	699.60
<b>TOTAL:</b>			<b>699.60</b>

MESSAGE:

Lowe's Home Centers, LLC  
1605 Curtis Bridge Road  
Wilkesboro, NC 28697  
1-888-474-6365

Pay Group: LHM-PA  
Pay Begin Date: 11/19/2016  
Pay End Date: 12/02/2016

Business Unit: STRBU  
Advice #: 000000071452704  
Advice Date: 12/09/2016

<b>Gregory Rubis</b> 134 Strawn Rd PERRYOPOLIS, PA 15473	Employee ID: [REDACTED] Department: 0103-Inside Lawn & Garden Location: 0187 - Uniontown, PA Job Title: Customer Service Associate I Pay Rate: \$11.270000 Hourly	<b>TAX DATA:</b> Tax Status: Married Allowances: 1 Addl. Percent: Addl. Amount: Federal PA State 0 0
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HOURS AND EARNINGS						TAXES		
Description	Rate	Current Hours	Earnings	Hours	YTD Earnings	Description	Current	YTD
Holiday Fixed	11.270000	4.00	45.08	4.00	45.08	Fed Withholding	35.05	745.60
Regular Hours	11.270000	70.10	790.03	1,347.57	15,187.13	Fed MED/EE	12.11	226.09
Overtime Hours			0.00	15.82	267.43	Fed OASDI/EE	51.78	966.74
Service & Sales Incentive			0.00		92.96	PA Unempl EE	0.58	10.91
						PA Withholding	25.64	478.68
						PA SOUTH UNION LS Tax	2.00	40.00
						PA SOUTH UNION TWP Withholding	8.35	155.92
<b>TOTAL:</b>		<b>70.10</b>	<b>835.11</b>	<b>1,363.39</b>	<b>15,592.60</b>	<b>TOTAL:</b>	<b>135.51</b>	<b>2,623.94</b>

BEFORE-TAX DEDUCTIONS			AFTER-TAX DEDUCTIONS			EMPLOYER PAID BENEFITS		
Description	Current	YTD	Description	Current	YTD	Description	Current	YTD
<b>TOTAL:</b>	<b>0.00</b>	<b>0.00</b>	<b>TOTAL:</b>	<b>0.00</b>	<b>0.00</b>	<b>*TAXABLE</b>		

	TOTAL GROSS	FED TAXABLE GROSS	TOTAL TAXES	TOTAL DEDUCTIONS	NET PAY
Current	835.11	835.11	135.51	0.00	699.60
YTD	15,592.60	15,592.60	2,623.94	0.00	12,968.66

NET PAY DISTRIBUTION		
Advice #	Account Type	Deposit Amount
000000071452704	Checking	699.60
<b>TOTAL:</b>		<b>699.60</b>

MESSAGE:

Lowe's Home Centers, LLC  
1605 Curtis Bridge Road  
Wilkesboro, NC 28697  
1-844-475-6937

Pay Group: LHE-PA  
Pay Begin Date: 12/02/2017  
Pay End Date: 12/15/2017

Business Unit: STRBU  
Advice #: 000000078656500  
Advice Date: 12/22/2017

<b>Gregory Rubis</b> 134 Strawn Rd PERRYOPOLIS, PA 15473	Employee ID: [REDACTED] Department: 0605-Delivery Location: 0187 - Uniontown, PA Job Title: Delivery Driver Pay Rate: \$17.0000 Hourly	<b>TAX DATA:</b> Tax Status: Married Allowances: 1 Addl. Percent: Addl. Amount:
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HOURS AND EARNINGS						TAXES		
Description	Rate	Current Hours	Earnings	Hours	YTD Earnings	Description	Current	YTD
Overtime Hours	25.754655	18.26	470.28	312.53	8,066.90	Fed Withholding	167.45	3,974.74
Regular Hours	17.170000	80.00	1,373.60	2,024.73	34,615.54	Fed MED/EE	26.73	650.19
Holiday Fixed			0.00	16.00	274.72	Fed OASDI/EE	114.32	2,780.13
Holiday Hours			0.00	16.00	274.72	PA Unempl EE	1.29	31.39
Overtime Premium			0.00		47.63	PA Withholding	56.61	1,376.63
Sick Hours			0.00	24.00	412.08	PA SOUTH UNION LS Tax	2.00	52.00
Service & Sales Incentive			0.00		737.14	PA SOUTH UNION TWP Withholding	18.44	448.40
Vacation Hours			0.00	24.00	412.08			
<b>TOTAL:</b>		<b>98.26</b>	<b>1,843.88</b>	<b>2,337.26</b>	<b>44,840.81</b>	<b>TOTAL:</b>	<b>386.84</b>	<b>9,313.48</b>

BEFORE-TAX DEDUCTIONS			AFTER-TAX DEDUCTIONS			EMPLOYER PAID BENEFITS		
Description	Current	YTD	Description	Current	YTD	Description	Current	YTD
			Garnishmnt-Bankruptcy	0.00	13,900.00			
<b>TOTAL:</b>	<b>0.00</b>	<b>0.00</b>	<b>TOTAL:</b>	<b>0.00</b>	<b>13,900.00</b>	<b>*TAXABLE</b>		

	TOTAL GROSS	FED TAXABLE GROSS	TOTAL TAXES	TOTAL DEDUCTIONS	NET PAY
Current	1,843.88	1,843.88	386.84	0.00	1,457.04
YTD	44,840.81	44,840.81	9,313.48	13,900.00	21,627.33

NET PAY DISTRIBUTION		
Advice #	Account Type	Account Number
Advice #000000078656500	Checking	*****3716
		Deposit Amount
		1,457.04
<b>TOTAL:</b>		<b>1,457.04</b>

MESSAGE: Employees who have a filing status or withholding allowance change need to submit a new 2018 Fed W4

**Lowe's Home Centers, LLC**  
 1605 Curtis Bridge Road  
 Wilkesboro, NC 28697  
 1-844-475-6937

Pay Group: UNLPA  
 Pay Begin Date: 12/16/2017  
 Pay End Date: 12/29/2017

Business Unit: STRBU  
 Advice #: 000000078954981  
 Advice Date: 01/05/2018

<b>Gregory Rubis</b> 134 Strawn Rd PERRYOPOLIS, PA 15473	Employee ID: [REDACTED] Department: 0605-Delivery Location: 0187 - Uniontown, PA Job Title: Delivery Driver Pay Rate: \$17.740000 Hourly	<b>TAX DATA:</b> Federal Tax Status: Married Allowances: 1 Addl. Percent: 0 Addl. Amount:
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HOURS AND EARNINGS						TAXES		
Description	Rate	Current Hours	Earnings	YTD Hours	Earnings	Description	Current	YTD
Overtime Hours	26.610204	4.90	130.39	4.90	130.39	Fed Withholding	123.30	123.30
Regular Hours	17.740000	40.00	709.60	40.00	709.60	Fed MED/EE	22.47	22.47
Holiday Fixed	17.740000	8.00	141.92	8.00	141.92	Fed OASDI/EE	96.07	96.07
Vacation Hours	17.740000	32.00	567.68	32.00	567.68	PA Unempl EE	0.93	0.93
						PA Withholding	47.57	47.57
						PA SOUTH UNION LS Tax	2.00	2.00
						PA SOUTH UNION TWP Withholding	15.50	15.50
<b>TOTAL:</b>		<b>44.90</b>	<b>1,549.59</b>	<b>44.90</b>	<b>1,549.59</b>	<b>TOTAL:</b>	<b>307.84</b>	<b>307.84</b>

BEFORE-TAX DEDUCTIONS			AFTER-TAX DEDUCTIONS			EMPLOYER PAID BENEFITS		
Description	Current	YTD	Description	Current	YTD	Description	Current	YTD
<b>TOTAL:</b>	<b>0.00</b>	<b>0.00</b>	<b>TOTAL:</b>	<b>0.00</b>	<b>0.00</b>	<b>*TAXABLE</b>		

TOTAL GROSS	FED TAXABLE GROSS	TOTAL TAXES	TOTAL DEDUCTIONS	NET PAY
Current 1,549.59	1,549.59	307.84	0.00	1,241.75
YTD 1,549.59	1,549.59	307.84	0.00	1,241.75

NET PAY DISTRIBUTION			
Advice #	Account Type	Account Number	Deposit Amount
000000078954981	Checking	*****3716	1,241.75
<b>TOTAL:</b>			<b>1,241.75</b>

**MESSAGE:** Employees who have a filing status or withholding allowance change need to submit a new 2018 Fed W4

Lowe's Home Centers, LLC  
1605 Curtis Bridge Road  
Wilkesboro, NC 28697  
1-888-474-6365

Pay Group: LHM-PA  
Pay Begin Date: 12/03/2016  
Pay End Date: 12/16/2016

Business Unit: STRBU  
Advice #: 000000071729429  
Advice Date: 12/23/2016

<b>Gregory Rubis</b> 134 Strawn Rd PERRYOPOLIS, PA 15473	Employee ID: [REDACTED]	<b>TAX DATA:</b>	<b>Federal</b>	<b>PA State</b>
	Department: 0103-Inside Lawn & Garden	Tax Status:	Married	
	Location: 0187 - Uniontown, PA	Allowances:	1	0
	Job Title: Customer Service Associate I	Addl. Percent:		
	Pay Rate: \$11.270000 Hourly	Addl. Amount:		

HOURS AND EARNINGS						TAXES		
Description	Rate	Current Hours	Earnings	Hours	YTD Earnings	Description	Current	YTD
Overtime Hours	16.904762	16.17	273.35	31.99	540.78	Fed Withholding	69.03	814.63
Regular Hours	11.270000	80.00	901.60	1,427.57	16,088.73	Fed MED/EE	17.04	243.13
Holiday Fixed			0.00	4.00	45.08	Fed OASDI/EE	72.85	1,039.59
Service & Sales Incentive			0.00		92.96	PA Unempl EE	0.83	11.74
						PA Withholding	36.07	514.75
						PA SOUTH UNION LS Tax	2.00	42.00
						PA SOUTH UNION TWP Withholding	11.75	167.67
<b>TOTAL:</b>		<b>96.17</b>	<b>1,174.95</b>	<b>1,459.56</b>	<b>16,767.55</b>	<b>TOTAL:</b>	<b>209.57</b>	<b>2,833.51</b>

BEFORE-TAX DEDUCTIONS			AFTER-TAX DEDUCTIONS			EMPLOYER PAID BENEFITS		
Description	Current	YTD	Description	Current	YTD	Description	Current	YTD
<b>TOTAL:</b>	<b>0.00</b>	<b>0.00</b>	<b>TOTAL:</b>	<b>0.00</b>	<b>0.00</b>	<b>*TAXABLE</b>		

	TOTAL GROSS	FED TAXABLE GROSS	TOTAL TAXES	TOTAL DEDUCTIONS	NET PAY
Current	1,174.95	1,174.95	209.57	0.00	965.38
YTD	16,767.55	16,767.55	2,833.51	0.00	13,934.04

NET PAY DISTRIBUTION		
Advice #	Account Type	Account Number
000000071729429	Checking	*****3716
		Deposit Amount
		965.38
<b>TOTAL:</b>		<b>965.38</b>

NOTE: Rate \* Hours = Earnings unless an hours or earnings adjustment is included or Rate is from an FLSA calculation.

MESSAGE:



Lowe's Home Centers, LLC  
1605 Curtis Bridge Road  
Wilkesboro, NC 28697  
1-844-475-6937

Pay Group: LHM-PA  
Pay Begin Date: 02/10/2018  
Pay End Date: 02/23/2018

Business Unit: STRBU  
Advice #: 000000080032257  
Advice Date: 03/02/2018

<b>Gregory Rubis</b> 134 Strawn Rd PERRYOPOLIS, PA 15473	Employee ID: [REDACTED]	<b>TAX DATA:</b>	<b>Federal</b>	<b>PA State</b>
	Department: 0605-Delivery Location: 0187 - Uniontown, PA Job Title: Delivery Driver Pay Rate: \$17.740000 Hourly	Tax Status: Married Allowances: 1 Addl. Percent: Addl. Amount:		0

HOURS AND EARNINGS						TAXES		
Description	Rate	Current Hours	Earnings	YTD Hours	Earnings	Description	Current	YTD
Sick Hours	17.740000	15.50	274.97	31.50	558.81	Fed Withholding	99.85	558.15
Regular Hours	17.740000	67.90	1,204.55	320.32	5,682.48	Fed MED/EE	22.59	112.41
Overtime Hours	26.610169	2.95	78.50	13.60	361.90	Fed OASDI/EE	96.59	480.66
Discretionary Bonus			0.00		156.00	PA Unempl EE	0.93	4.65
Holiday Fixed			0.00	8.00	141.92	PA Withholding	47.83	238.00
Vacation Hours			0.00	48.00	851.52	PA SOUTH UNION LS Tax	2.00	10.00
						PA SOUTH UNION TWP Withholding	15.58	77.53
<b>TOTAL:</b>		<b>70.85</b>	<b>1,558.02</b>	<b>333.92</b>	<b>7,752.63</b>	<b>TOTAL:</b>	<b>285.37</b>	<b>1,481.40</b>

BEFORE-TAX DEDUCTIONS			AFTER-TAX DEDUCTIONS			EMPLOYER PAID BENEFITS		
Description	Current	YTD	Description	Current	YTD	Description	Current	YTD
<b>TOTAL:</b>	<b>0.00</b>	<b>0.00</b>	<b>TOTAL:</b>	<b>0.00</b>	<b>0.00</b>	<b>*TAXABLE</b>		

	TOTAL GROSS	FED TAXABLE GROSS	TOTAL TAXES	TOTAL DEDUCTIONS	NET PAY
Current	1,558.02	1,558.02	285.37	0.00	1,272.65
YTD	7,752.63	7,752.63	1,481.40	0.00	6,271.23

NET PAY DISTRIBUTION		
Advice #	Account Type	Deposit Amount
000000080032257	Checking	1,272.65
<b>TOTAL:</b>		<b>1,272.65</b>

MESSAGE: Employees who have a filing status or withholding allowance change need to submit a new 2018 Fed W4

Lowe's Home Centers, LLC  
1605 Curtis Bridge Road  
Wilkesboro, NC 28697  
1-844-475-6937

Pay Group: LHP-PA  
Pay Begin Date: 02/24/2018  
Pay End Date: 03/09/2018

Business Unit: STRBU  
Advice #: 000000080332434  
Advice Date: 03/16/2018

<b>Gregory Rubis</b> 134 Strawn Rd PERRYOPOLIS, PA 15473	Employee ID: [REDACTED] Department: 0605-Delivery Location: 0187 - Uniontown, PA Job Title: Delivery Driver Pay Rate: \$17.740000 Hourly	<b>TAX DATA:</b> Tax Status: <b>Federal</b> Allowances: <b>Married</b> Addl. Percent: 1 Addl. Amount: 0 <b>PA State</b>
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HOURS AND EARNINGS						TAXES		
Description	Rate	Current Hours	Earnings	Hours	YTD Earnings	Description	Current	YTD
Overtime Hours	26.610251	18.73	498.41	32.33	860.31	Fed Withholding	327.43	885.58
Regular Hours	17.740000	80.00	1,419.20	400.32	7,101.68	Fed MED/EE	40.13	152.54
Service & Sales Incentive			825.00		825.00	Fed OASDI/EE	171.56	652.22
Overtime Premium			24.42		24.42	PA Unempl EE	1.66	6.31
Discretionary Bonus			0.00		156.00	PA Withholding	84.95	322.95
Holiday Fixed			0.00	8.00	141.92	PA SOUTH UNION LS Tax	2.00	12.00
Sick Hours			0.00	31.50	558.81	PA SOUTH UNION TWP	27.67	105.20
Vacation Hours			0.00	48.00	851.52	Withholding		
<b>TOTAL:</b>		<b>98.73</b>	<b>2,767.03</b>	<b>432.65</b>	<b>10,519.66</b>	<b>TOTAL:</b>	<b>655.40</b>	<b>2,136.80</b>

BEFORE-TAX DEDUCTIONS			AFTER-TAX DEDUCTIONS			EMPLOYER PAID BENEFITS		
Description	Current	YTD	Description	Current	YTD	Description	Current	YTD
<b>TOTAL:</b>	<b>0.00</b>	<b>0.00</b>	<b>TOTAL:</b>	<b>0.00</b>	<b>0.00</b>	<b>*TAXABLE</b>		

	TOTAL GROSS	FED TAXABLE GROSS	TOTAL TAXES	TOTAL DEDUCTIONS	NET PAY
Current	2,767.03	2,767.03	655.40	0.00	2,111.63
YTD	10,519.66	10,519.66	2,136.80	0.00	8,382.86

NET PAY DISTRIBUTION		
Advice #	Account Type	Deposit Amount
000000080332434	Checking	2,111.63
<b>TOTAL:</b>		<b>2,111.63</b>

MESSAGE: Employees who have a filing status or withholding allowance change need to submit a new 2018 Fed W4

Lowe's Home Centers, LLC  
1605 Curtis Bridge Road  
Wilkesboro, NC 28697  
1-844-475-6937

Pay Group: LHR-PA  
Pay Begin Date: 03/10/2018  
Pay End Date: 03/23/2018

Business Unit: STRBU  
Advice #: 000000080604138  
Advice Date: 03/30/2018

<b>Gregory Rubis</b> 134 Strawn Rd PERRYOPOLIS, PA 15473	Employee ID: [REDACTED] Department: 0605-Delivery Location: 0187 - Uniontown, PA Job Title: Delivery Driver Pay Rate: \$17.740000 Hourly	<b>TAX DATA:</b> <b>Federal</b> <b>PA State</b> Tax Status: Married Allowances: 1 0 Addl. Percent: Addl. Amount:
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HOURS AND EARNINGS						TAXES		
Description	Rate	Current Hours	Earnings	Hours	YTD Earnings	Description	Current	YTD
Regular Hours	17.740000	73.28	1,299.99	473.60	8,401.67	Fed Withholding	88.41	973.99
Overtime Hours	26.615385	0.78	20.76	33.11	881.07	Fed MED/EE	21.20	173.74
Vacation Hours	17.740000	8.00	141.92	56.00	993.44	Fed OASDI/EE	90.68	742.90
Discretionary Bonus			0.00		156.00	PA Unempl EE	0.88	7.19
Holiday Fixed			0.00	8.00	141.92	PA Withholding	44.90	367.85
Overtime Premium			0.00		24.42	PA SOUTH UNION LS Tax	2.00	14.00
Sick Hours			0.00	31.50	558.81	PA SOUTH UNION TWP Withholding	14.63	119.83
Service & Sales Incentive			0.00		825.00			
<b>TOTAL:</b>		<b>74.06</b>	<b>1,462.67</b>	<b>506.71</b>	<b>11,982.33</b>	<b>TOTAL:</b>	<b>262.70</b>	<b>2,399.50</b>

BEFORE-TAX DEDUCTIONS			AFTER-TAX DEDUCTIONS			EMPLOYER PAID BENEFITS		
Description	Current	YTD	Description	Current	YTD	Description	Current	YTD
<b>TOTAL:</b>	<b>0.00</b>	<b>0.00</b>	<b>TOTAL:</b>	<b>0.00</b>	<b>0.00</b>	<b>*TAXABLE</b>		

	TOTAL GROSS	FED TAXABLE GROSS	TOTAL TAXES	TOTAL DEDUCTIONS	NET PAY
Current	1,462.67	1,462.67	262.70	0.00	1,199.97
YTD	11,982.33	11,982.33	2,399.50	0.00	9,582.83

NET PAY DISTRIBUTION			
	Account Type	Account Number	Deposit Amount
Advice #000000080604138	Checking	*****3716	1,199.97
<b>TOTAL:</b>			<b>1,199.97</b>

MESSAGE: Employees who have a filing status or withholding allowance change need to submit a new 2018 Fed W4

Lowe's Home Centers, LLC  
1605 Curtis Bridge Road  
Wilkesboro, NC 28697  
1-844-475-6937

Pay Group: LHE-PA  
Pay Begin Date: 03/24/2018  
Pay End Date: 04/06/2018

Business Unit: STRBU  
Advice #: 000000080900260  
Advice Date: 04/13/2018

<b>Gregory Rubis</b> 134 Strawn Rd PERRYOPOLIS, PA 15473		Employee ID: [REDACTED] Department: 0605-Delivery Location: 0187 - Uniontown, PA Job Title: Delivery Driver Pay Rate: \$17.740000 Hourly	<b>TAX DATA:</b> Tax Status: Married Allowances: 1 Addl. Percent: Addl. Amount:	<b>Federal</b>  1   	<b>PA State</b>  0   
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HOURS AND EARNINGS						TAXES		
Description	Rate	Current Hours	Earnings	Hours	Earnings	Description	Current	YTD
Overtime Hours	26.610687	6.55	174.30	39.66	1,055.37	Fed Withholding	104.10	1,078.09
Regular Hours	17.740000	80.00	1,419.20	553.60	9,820.87	Fed MED/EE	23.11	196.85
Discretionary Bonus			0.00		156.00	Fed OASDI/EE	98.80	841.70
Holiday Fixed			0.00	8.00	141.92	PA Unempl EE	0.96	8.15
Overtime Premium			0.00		24.42	PA Withholding	48.92	416.77
Sick Hours			0.00	31.50	558.81	PA SOUTH UNION LS Tax	2.00	16.00
Service & Sales Incentive			0.00		825.00	PA SOUTH UNION TWP	15.94	135.77
Vacation Hours			0.00	56.00	993.44	Withholding		
<b>TOTAL:</b>		<b>86.55</b>	<b>1,593.50</b>	<b>593.26</b>	<b>13,575.83</b>	<b>TOTAL:</b>	<b>293.83</b>	<b>2,693.33</b>

BEFORE-TAX DEDUCTIONS			AFTER-TAX DEDUCTIONS			EMPLOYER PAID BENEFITS		
Description	Current	YTD	Description	Current	YTD	Description	Current	YTD
<b>TOTAL:</b>	<b>0.00</b>	<b>0.00</b>	<b>TOTAL:</b>	<b>0.00</b>	<b>0.00</b>	<b>*TAXABLE</b>		

	TOTAL GROSS	FED TAXABLE GROSS	TOTAL TAXES	TOTAL DEDUCTIONS	NET PAY
Current	1,593.50	1,593.50	293.83	0.00	1,299.67
YTD	13,575.83	13,575.83	2,693.33	0.00	10,882.50

NET PAY DISTRIBUTION		
Advice #	Account Type	Deposit Amount
Advice #000000080900260	Checking	1,299.67
<b>TOTAL:</b>		<b>1,299.67</b>

**MESSAGE:** Employees who have a filing status or withholding allowance change need to submit a new 2018 Fed W4

Business Unit:	STRBU
Advice #:	000000081199412
Advice Date:	04/27/2018

NET PAY DISTRIBUTION		
	<u>Account Type</u>	<u>Account Number</u>
Advice #000000081199412	Checking	*****3716
		1,510.61
<b>TOTAL:</b>		<b>1,510.61</b>

**MESSAGE:** Employees who have a filing status or withholding allowance change need to submit a new 2018 Fed W4